

Mr. President and council members

Assalamualikum

EGC has been inundated with multiple complaints after the summer meeting. As you can see from the folder, they started after the summer meeting and have continued till oct 6 when this report was submitted.

These complaints were from multiple sources. Members against President and President v/s members. Candidates vs candidates and against the President. Candidates complaints were primarily directed to NEC. NEC has referred some for our opinion. There are multiple complaints against amendments, the process of approval, objection to CABL campaign for approval of amendments and vice versa against who oppose it. The Committee had multiple communications between the members thru emails. 2 of our members are from California it was hard to have multiple conference calls due to time difference so we have communicated via emails. Instead of sending lengthy minutes of meetings we have sent a summary of our decisions to BOT and Council.

We have followed the rules as outlined in appendix C of our CABL documents. there exists a document called Ethics & Grievance committee policy 2007 that were sent to us in late Sep 2018 by Jennifer, however there were no occasions that we needed this to apply to our recent opinions. There were certain complaints that were time sensitive and were sent to BOT who then forwarded to the council.

I should also point out that our opinions are only opinions and need to be approved by the council, so we have not shared it with members, CABL and President needs to look into it because members need to know what our opinion was.

All our final recommendations are in the folder; however, many are still pending because of the lack of time.

Thank you very much to give us the honor of serving you on this committee.

*Regards,*

*Abdul Rashid Piracha, MD, FACC*